Health and Safety Policy Statement

Based on ESR Technology' core values, we strive to achieve zero incidents in everything we do ensuring the health, safety and well-being of our employees and stakeholders.

The ESR Technology' best in class health and safety (H&S) culture and performance assures that we integrate H&S standards and best practices into our solutions to manage risk, to prevent injury and ill-health, and to bring the best outcomes for our employees and clients.

The ESR Technology Management Board considers H&S to be a core management function and will ensure that the necessary resources are allocated to successfully implement this policy and the supporting management system in full.

At ESR Technology, H&S is also a requirement for operational excellence. As an organisation and as individuals, determined to achieve a zero incident culture, ESR Technology and its staff:

- Keep H&S first in all we do all of the time
- Embrace and embed the Fundamental Health and Safety Principles
- Proactively recognise hazards, assess risks, and control those risks in everything we do, every day
- Act only when we understand the hazards and controls and exercise our authority to stop work
- Demonstrate visible H&S leadership and know that active H&S stewardship is an expectation of employment
- Hold our leaders and staff accountable for H&S
- Comply with applicable legal and other H&S requirements wherever we work
- Actively care for staff and stakeholders by intervening when we observe at-risk behaviours and unsafe conditions and addressing them promptly
- Recognise staff for proactive H&S behaviours
- Ensure that staff are competent to do their work safely
- Select, and evaluate our subcontractors for H&S performance
- Encourage our stakeholders to align with our H&S culture and collaborate with them to achieve zero incidents
- At least annually review the Health and Safety objectives
- Communicate lessons learnt and best practices.
- Commit to continuously improve the H&S management system

The ESR Technology Management Board acknowledges that the primary responsibility for the successful implementation of this policy lies with itself.

It also recognises zero incidents as a challenging objective and this can only be achieved if all ESR Technology staff understand, believe in, demonstrate, and communicate these commitments and engage in the continual improvement of our H&S system and performance each and every day.

Managing Director: Raghbir Chand   Date: April 2017