

Slavery and Human Trafficking Statement

ESR Technology is a provider of consultancy, project management, analysis and testing products in the fields of: managing safety and risk, ensuring asset integrity, improving reliability and transferring best practice.

Our Organisation

Our business takes the following steps to prevent slavery or human trafficking taking place within our organisation:

1. Our HR processes comply with all UK legislation including the Minimum Wage Act;
2. Right to work checks are carried out on all new ESR Technology colleagues.

Our Supply Chains

Our supply chains include sub-consultants, self-employed consultants, agencies and agency workers who provide services to us and suppliers who provide goods and/or services to us in the support of our business. We take the following steps to prevent slavery or human trafficking within our supply chain:

1. Using our Pre-Qualification Questionnaire process, it covers the third party's avoidance of child labour, supporting of fair pay, respecting of human rights and avoiding exploitation and explicitly covers the Modern Slavery Act 2015 and how it is being applied in the third party organisation (where relevant).
2. Where relevant, we carry out appropriate due diligence on third parties we do business with.
3. Our standard contractual terms with third parties contain appropriate clauses confirming that they carry out their business in accordance with principles consistent with ESR Technology's ethics.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Managing Director: Ragbir Chand

Date: January 2020