

Reference: SRM007
Job Title: Technical Director – Safety and Risk Management, Aberdeen Office Lead
Company: ESR Technology
Location: Aberdeen
Category: Full Time (37.5 hours per week)
Salary/Benefits: Competitive salary, with excellent benefits including 25 days annual leave plus statutory holidays, additional leave purchase, up to 8% matched pension contribution, health care, life assurance and more.

The Company

ESR Technology is at the cutting edge of science and engineering services, tackling complex projects across energy, process industry, utilities, aerospace and transportation sectors. We are seeking an experienced and commercially focused technical leader to strengthen our Safety and Risk Management capability and lead the continued growth of our Aberdeen office. This role offers the opportunity to shape our Aberdeen business, build trusted client relationships and provide technical direction on challenging safety and risk projects for major hazard industries.

The Job

ESR Technology is seeking an accomplished Technical Director to lead our Aberdeen Safety and Risk Management office. The role will combine senior technical delivery, client relationship leadership, business development and line management responsibilities, with a clear focus on growing our presence in Aberdeen and supporting clients across the energy and major hazard sectors.

Our team boasts a rich heritage, pioneering cutting-edge risk management techniques since the 1970s. We have continuously developed our expertise and proprietary risk assessment software to enhance our consultancy services.

As Technical Director, the successful candidate will act as a senior technical authority for safety and risk work, providing direction and assurance across studies such as Safety Case development, Thorough Reviews, PFEER, QRA, ALARP Demonstrations and workshop facilitation (HAZID, HAZOP, SIMOPS etc.). The role will also require visible leadership of the Aberdeen office, supporting team development, mentoring consultants and maintaining close links with clients and industry partners.

This role presents a unique opportunity to influence the future direction of our Aberdeen capability, contribute to strategic growth and help clients improve safety of their assets.

Requirements

The successful candidate will be a credible technical and commercial leader with the ability to shape work, support people and develop trusted relationships with clients. The candidate must have:

- Significant technical safety, process safety or safety risk management experience, preferably gained in consultancy, operating company or major hazard industry environments
- A strong technical track record in areas such as Safety Case development, Thorough Reviews, PFEER, QRA, ALARP Demonstrations and workshop facilitation (HAZID, HAZOP, SIMOPS etc.).
- Experience leading technical teams, mentoring others and assuring the quality of safety and risk deliverables
- The ability to lead and grow the Aberdeen office, creating an inclusive, collaborative and high-performing local team culture
- Strong client relationship management skills, with the confidence to represent ESR Technology externally and identify new opportunities for growth
- A commercial focus, including experience developing proposals, shaping scopes of work, managing project budgets and supporting sustainable business development
- Excellent written and verbal communication skills, including the ability to explain complex technical matters clearly to senior client stakeholders

- Strong judgement, problem-solving ability and numeracy, with a practical understanding of risk management in high-hazard industries
- A commitment to technical excellence, continuous improvement and delivering outstanding value to clients
- Flexibility for occasional UK and international travel for client meetings, site visits and project delivery.

Although not essential the following would be of benefit:

- Offshore Ticket (BOSIET and MIST)
- Chartered status or active membership of a relevant professional institution
- Established networks within the Aberdeen energy and process safety community
- Experience leading major bids, framework opportunities or strategic account development
- Experience with specialist risk assessment or consequence modelling tools such as Phast and Safeti or equivalent software
- Experience supporting energy transition, decommissioning, offshore, hydrogen, carbon capture or other emerging energy projects.

Qualifications

A good degree in engineering, science or a related discipline is expected, with chemical engineering, mechanical engineering, safety engineering or physics particularly relevant. Chartered Engineer or equivalent professional recognition would be advantageous for this senior leadership role.

Right to Work

ESR Technology is an equal opportunities employer and values diversity at our company. We are committed to creating a working environment that is free from discrimination and where everyone is treated with respect. We welcome applications from all qualified candidates regardless of race, religion, national origin, gender, sexual orientation, age, marital status, or disability status.

Prospective candidates for this role should be aware that any offer of employment in connection with this vacancy is conditional upon and subject to the candidate obtaining, and at all times continuing to have, the right to live and work in the United Kingdom.

Apply

If you are passionate about delivering outstanding value to our clients and our business, then this could be the role for you. Email with a full CV, highlighting what you can contribute in this diverse and interesting role to careers@esrtechnology.com