Environmental Policy Statement

1. Introduction & Responsibility

ESR Technology Management accepts ultimate responsibility for environmental management and for ensuring that these responsibilities are discharged appropriately throughout ESR Technology.

Although ESR Technology is not a high impact site, ISO 14001 is in place to effectively manage environmental responsibilities and maintain current legislative requirements. We are proud of the lack of environmental complaints received and the absence of pollution incidents at ESR Technology. Our environmental improvement strategy is regularly reviewed in order to assess progress made in raising environmental performance. The recent installation of new air conditioning and energy efficient lighting within the office is ESR technology's most recent improvement. Current initiatives, established by the senior management team, include commitment to a reduction in non-recyclable waste. Energy reduction to reduce our CO2 impact is also progressing with departmental reviews leading to potential improvements utilising shutdown procedures and automatic building and facility controls.

2. Commitment

ESR Technology is fully committed to:

- Protecting, conserving, and enhancing the natural environment through the provision of our services and by reducing negative impacts.
- Empowering our people to innovate and partner with clients to deliver exceptional sustainable projects.
- Complying with relevant environmental legislation and other subscribed requirements wherever we work.
- Ensuring appropriate resources and funding are available to maintain our environmental management system.
- Establishing environmental objectives, targets and performance measures, and tracking progress towards these for continuous improvement of our system and performance.
- Consulting colleagues, and other relevant stakeholders, on environmental matters, including communication of this policy.
- Providing training, instruction, information, and supervision to maintain environmental awareness and competency.
- Achieving continual improvement to enhance our environmental performance through the effective management of energy, resources, and waste.
- Striving for the prevention of pollution, in both our own actions and in the advice, we provide.
- Enhancing environmental awareness and commitment in our people, and fostering a sense of pride in our achievements, through knowledge-sharing, training, and by the example of senior management.
- Working with clients and suppliers to select and promote products and services that reduce negative environmental impacts.
- Regularly reviewing the effectiveness of this policy to ensure it remains relevant and appropriate.

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3. Managers Acknowledgement

We strive to deliver our policy through the effective implementation of an integrated management system, certified as compliant with the requirements of ISO14001:2015.

Whilst the ESR Technology Management team acknowledges that the primary responsibility for the successful implementation of this policy lies with the team, we also recognise that this success is underpinned by the commitment of each and every colleague.

On behalf of the Management Team, I commend the support of all colleagues in striving for the delivery of sustainable solutions associated with all our activities and minimising our impacts on the environment in which we operate.

4. Related documents

QSE Manual	MA01

Raghbir Chand

Digitally signed by Raghbir Chand
Date: 2026.05.29 11:02:15 +01'00'

Managing Director:

(Name, Signature & Release Date) _____